



**IDAHO NATIONAL GUARD
JOINT FORCE HEADQUARTERS
HUMAN RESOURCE OFFICE**
4792 General Manning Ave. Building 442
Boise, Idaho 83705-5004



NGID-HRO-AGR

14 July 2026

SUBJECT: IDAHO ARMY AGR ANNOUNCEMENT # 26-16

1. Active Guard Reserve (AGR) Position Vacancy Announcement in the Idaho Army National Guard. This announcement will be posted to unit bulletin boards.

POSITION TITLE: C-12 Commander
UNIT: Det 35, IDARNG OSA CMD
UIC: W7Y435
DUTY LOCATION: Boise, Idaho
AUTHORIZED GRADE: CW4
DUTY SSI OR MOS: 155E
ELIGIBILITY: Open to current Service Members in the Idaho Army National Guard who hold the grade of CW4.
CLOSING DATE: 14 August 2026

2. **EQUAL OPPORTUNITY:** The Idaho Army National Guard is an equal opportunity employer. Selection for positions will therefore be made on an equal opportunity basis, and not on non-merit factors.

3. Applicants must possess a valid State Motor Vehicle Operator license.

4. **ANNOUNCEMENT INSTRUCTIONS:** The following is a complete list of documents required to accompany your application. Read carefully; provide all necessary documentation to support qualifications for this position. **Perishable documentation should not be more than 30 days old as of the closing date this announcement**, i.e. STP, ITR, MEDPROS.

a. Applications will not be accepted in binders or document protectors.

b. AGR Application Checklist dated March 2026. Documents must be organized in this manner. This can be found attached to this announcement or on the Idaho National Guard Human Resource website at: <https://inghro.idaho.gov/hr/forms/forms.htm#formsArmyAgrJobs>

c. NGB Form 34-1 (completed and signed).

d. MEDPROS Individual Medical Readiness Record. MEDPROS IMR Record can be obtained by navigating to the following link <https://medpros.mods.army.mil/medprosnew/> Select: Access Your Individual MEDPROS Record / Forms / IMR Record. Medical documentation other than MEDPROS Individual Medical Readiness Record will not be accepted. IMR must be generated after announcement date. **A letter of explanation/resolution is required for any medical deficiencies or overdue statuses i.e. Red or Black.**

e. Copies of current temporary and permanent profiles.

f. Army Training Information System (ATIS) AFT Individual Training Report (ITR). ITR must show passing record AFT (within the last six months) and be signed / dated by unit Training or Readiness NCO. If an alternate event was performed on most recent test, a profile is required.

g. Army Training Information System (ATIS) Height/Weight Individual Training Report (ITR). Must be signed and dated by unit Training or Readiness NCO. Must be compliant with Ht/Wt standards IAW AR 600-9 by the closing date of this announcement.

h. STP (Soldier Talent Profile). If there is an ASVAB score requirement and you are not MOS qualified for the position, scores must be on your STP. Otherwise, documentation must be attached showing current ASVAB scores or other qualifications.
<https://hr.ippsa.army.mil/psp/hcpdc/?cmd=login>

i. Last five consecutive OERs and/or Commander's Letter of Recommendation for service members with less than five ratings.

j. Retirement Point Statement (5016). Must be generated within 30 days of close date.
<https://hr.ippsa.army.mil/psp/hcpdc/?cmd=login>

k. DD 369 (attached to this announcement); fill out blocks 1-9 and sign block 11.

l. Documentation supporting applicant's qualifications i.e. resume, certificates, etc. (optional).

m. Biographical Sketch. Must be signed by the applicant.

n. DA 1059 and/or Certificates for all OES Courses.

o. All applicants must have or be able to obtain a Secret security clearance (this is a condition of employment). A security clearance memorandum is only required when the security clearance has surpassed without renewal, or if there are any other security clearance issues that require explanation.

p. All applicants must have or be able to obtain a Government Travel card within 90 days of employment.

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5. Acceptance of an AGR position may have an effect on Selected Reserve Incentive Programs to include Bonus payments and/or Student Loan Repayment Program. This will not affect Montgomery GI Bill eligibility. Please check with the Incentives Branch to receive information on how an AGR position would affect you individually.

6. Subject to availability of funds, Permanent Change of Station (PCS) allowance is authorized for incumbents residing outside normal commuting distance as stated by USPFO PAM 37-106.

7. Application packets must be received on the closing date specified in this announcement to the address below. The preferred method of submittal will be using the email method to the below AGR Mailbox. Packets may also be delivered in person.

8. **When submitting via email, Soldiers will send completed packets as one (1) PDF File (PDF Portfolios and attachments are not acceptable for emailed submissions)** to ng.id.idarng.mbx.hro-agr@army.mil. Email subject lines must be formatted as follows: Announcement Number and Applicant's Name i.e. 26-01 SGT Doe, John.

9. The point of contact for further information is AGR Branch at ng.id.idarng.mbx.hro-agr@army.mil.

Juriana Moore
JURIANA G. MOORE
SFC, IDARNG
AGR Staffing NCO

POSITION DESCRIPTION

The C-12 Detachment Commander serves as the officer-in-charge (OIC) or commander for Detachment 35, OSACOM, based at Gowen Field, Boise, Idaho. This leader is responsible for the command, control, and operational readiness of the unit's C-12 Huron aircraft and personnel. The mission involves providing high-priority air transport (PAT) for senior DoD officials, critical cargo movement, and supporting OCONUS contingency operations in theaters such as AFRICOM, CENTCOM, and SOUTHCOM. Perform all flight and administrative tasks necessary to facilitate missions, training, and additional duty responsibilities associated with the daily operational requirements of a C12 Detachment.

QUALIFICATIONS AND REQUIREMENTS

Certifications must include qualified Army Aviator with current C-12 (King Air 200/300/350) series rating. Minimum flight hours requirements (typically 1,000+ hours and 250+ in-type) and prior leadership experience in flight detachment AASF.

DUTIES AND RESPONSIBILITIES

Unit Command:

Provides command and control for assigned aviators, flight operations NCOs, and maintenance personnel. Responsible for unit health, morale, and welfare. Executes administrative oversight including OER/NCOER preparation and training record management.

Mission Execution:

Coordinates flight requests through the Joint Operational Support Airlift Center (JOSAC) and the Operational Support Airlift Agency (OSAA). Directs flight planning for short-notice CONUS and OCONUS priority air transport missions. Serves as the primary Pilot-in-Command (PIC) for mission-critical flights.

Aviation Standardization:

Enforces strict adherence to Army Aviation standardization, safety regulations, and flight procedures. Oversees the Aircrew Training Program (ATP) to ensure all pilots maintain proficiency and currency. Directs the unit's Safety and Quality Control programs to mitigate operational risks.

Maintenance & Readiness:

Liaises with civilian contractors and the Army Aviation Support Facility (AASF) for aircraft maintenance and inspections. Ensures high aircraft availability rates to meet National Command Authority requirements. Manages unit supply, ALSE (Aviation Life Support Equipment), and property accountability.

Operational Planning:

Plans and executes deployment cycles for OCONUS mission sets (e.g., Africa, Kuwait, or Colombia). Participates in state emergency response (State Active Duty) and domestic support missions as directed by the Adjutant General.

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Biographical Sketch Format

1. **DATE:** 31 May 2009
2. **NAME:** DOE, John Q.
3. **SSN:** 987-65-4321
4. **BRANCH:** Infantry
5. **PRESENT GRADE:** Colonel
6. **DATE OF FEDERAL RECOGNITION (Present Grade):** 29 October 2010
7. **PRESENT ASSIGNMENT & DATE ASSIGNED:** Chief, ARNG Mobilization Branch, Aug 10
8. **AREA OF CONCENTRATION:** 11A
9. **FUNCTIONAL AREA:** 50A
10. **SECURITY CLEARANCE LEVEL & TYPE INVESTIGATION:** TS SCI SSBI
11. **ARNG STATUS (M-DAY, MIL TECH, AGR 32, AGR 10):** M-Day
12. **DATE OF BIRTH:** 31 October 1967
13. **SOURCE OF COMMISSION/DATE:** Army ROTC, University of Elizabethtown, 31 May 1987
14. **MANDATORY REMOVAL DATE:** 31 May 2017
15. **HOME ADDRESS:** 123 Specht Drive, Peachwood, GA 34567
16. **BUSINESS ADDRESS:** HQ FORSCOM, Ft McPherson, GA 32198
17. **HOME TELEPHONE:** 987-654-3210
18. **BUSINESS PHONE:** COMMERCIAL: 123-456-7890 DSN: 765-4321
19. **AKO E-MAIL:** john.doe@us.army.mil
20. **ALTERNATE E-MAIL** (e.g. home, business): doej@hqforscom.army.mil
21. **CIVILIAN EDUCATION:**

<u>Degree/Area of Study</u>	<u>Institution</u>	<u>Year Graduated</u>
MS/Educational Admin	University of Harrisburg	1993
BS/Secondary Education	University of Elizabethtown	1989

22. **CIVILIAN EXPERIENCE:**

<u>Date</u>	<u>Position</u>	<u>Employer</u>
9/94 - 6/02	Assistant Principal	Banners High School
9/89 - 6/94	Teacher	McClure High School

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23. **MILITARY EDUCATION:**

DATE	COURSE	SCHOOL LOCATION
2007	National Security Course	Vandenburg AFB, CA
2006	Mobilization & Deployment Course	Ft Sam Houston, TX
1998	Force Development & Deployment	Ft Leavenworth, KS
1995	CGSOC/ILE	Ft Leavenworth, KS
1994	CAS3/CAX	Ft Leavenworth KS
1991	Infantry OAC/CCC	Ft Benning, GA
1990	Infantry OBC/BOLC-3	Ft Benning, GA

24. **MILITARY SERVICE:**

DATE	DUTY STATION	STATUS
8/07 – Present	Chief, Mobilization Branch, NGB	AGR Title 10
8/04 - 7/07	Ammunition Mgr, Tng Spt Br, NGB	AGR Title 10
8/01 - 7/04	APMS, Roosevelt College	AGR Title 32
8/99 - 7/01	Force Development Officer	M-Day
6/95 - 7/99	BN S-2	M-Day
6/94 - 5/95	Hq Commandant	M-Day
6/90 - 5/92	Infantry XO	Active Duty
6/89 - 5/90	Infantry Company Plt Ldr	Active Duty

25. **DECORATIONS, AWARDS, & CITATIONS:**

Combat Infantryman's Badge
Meritorious Service Medal
Army Commendation Medal
National Defense Service Medal

26. **MILITARY/CIVILIAN AFFILIATIONS:**

Member, Peachwood Evangelical Free Church
Member, National Soccer Coaches Association of America

27. **SUMMARY:** *(Write two to three paragraphs on why you are best qualified to be selected to command a Forward Support Company be sure to include any significant applicable experience that you may)*

Beetle S. Bailey
BEETLE S. BAILEY
LTC, LG, IDARNG